

## Fee for Service Program Descriptions and Fees

**CLOTHES CLOSET** – *You never get a second chance to make a first impression.* Research shows that we form a first impression three to five seconds after meeting someone. In the job search world, those first few seconds can be critical. Goodwill Redwood Empire (GIRE) maintains a clothes closet at our facility located at 651 Yolanda Avenue in Santa Rosa. Over the years we have provided interview and job appropriate apparel to thousands of financially disadvantaged job seekers and newly employed individuals. The Clothes Closet provides job seekers with interview-appropriate clothing and once employed, we continue to assist with building a work wardrobe. The Clothes Closet is entirely supported through the generous donations of individuals, businesses, and service organizations. All donations are tax deductible. We accept donations for the Clothes Closet at the business office located at our Yolanda Avenue site only. We will take interview and business appropriate clothing, shoes, jewelry, and scarves. Free for individuals enrolled in a GIRE program.

**FINANCIAL LITERACY FOR VETERANS** – It is important for everyone to understand the basics of the financial world so we can stay out of debt, avoid scams, build assets, and maintain independence. Working with local veterans’ organizations, GIRE provides financial wellness classes for veterans and their immediate family members. Topics covered include banking basics, saving, financial recovery, credit, budgeting, loans and renting or owning a home. Free to veterans and their immediate family.

**CAREER SKILLS ASSESSMENT GROUP** is a twelve-hour career exploration workshop presented over a three-day period. The workshop allows individuals to participate in a series of exercises designed for exploring career interests and skills. Provided in an interactive and facilitated group environment, participants are afforded opportunities to identify and document personal work priorities, needs, interests and skills to develop a vocational goal. Referring agencies use the information to help develop participants plan for employment.

Funded by: Department of Rehabilitation

Rate: \$40.00/hour

**EMPLOYMENT SERVICES** are provided to participants prior to and for 90 days following unsubsidized employment. Employment services include, but are not limited to assessment, vocational counseling, skills training, work experience, on-the-job training, job search assistance and development of job search skills.

Funded by: Department of Rehabilitation

Rate: \$300 – Intake  
\$700 – Employment Preparation  
\$700 – Placement  
\$500 – Retention

**INDEPENDENT LIVING SERVICES** offers training and support to persons with developmental disabilities who wish to improve a specific life skill. The program provides opportunities to participate in skills training designed to increase the individual’s ability to live independently. Training is designed to be short-term, goal-specific and completed through one-to-one education and support, ending when the goal is achieved. The services are available to authorized Regional Center clients.

Funded by: Redwood Coast Regional Center

Rate: \$41.71/hour

**JOB COACHING** – Part of an array of services provided to participants who, upon employment, require coaching to learn and sustain their job. A job coach works directly with the participant to assist them in learning the employer's expectations and skills needed to effectively perform their job. Services are provided as needed and most are time-limited.

Funded by: Department of Rehabilitation and Regional Centers

Rate: \$36.57/hour

**PERSONAL VOCATIONAL SOCIAL ADJUSTMENT** is designed to maximize a participant's independent vocational functioning by providing training on personal behaviors and social skills essential to workplace success. Program length depends on the areas addressed and the participant need. Training includes interpersonal and communication skills, organizational skills, self-control strategies, problem-solving, dress and grooming, mobility, and money management and volunteer search.

Funded by: Department of Rehabilitation

Rate: \$40.00/hour

**SITUATIONAL ASSESSMENT** is a systematic approach to assessing individual vocational aptitudes and work skills. By employing real work settings and tasks, participants work with the assistance of a Job Coach within GIRE facilities or community-based businesses for the purpose of conducting the assessment. Assessments are used to determine abilities to work independently, follow instructions and established procedures, interact with co-workers and supervisors, and identify work skills and preferences. Areas of assessment are individually based on each participants needs. Job Coaches work closely with individuals throughout the process modeling job skills, appropriate work behaviors, and gathering information on the progress of each assessment goal.

Funded by: Department of Rehabilitation

Rate: \$40.00/hour

**SUPPORTED EMPLOYMENT** provides the assistance needed to find and keep competitive employment. The program provides intensive individualized job search and job coaching once an employment match has been made. Support services following employment continue to monitor progress for continued success on the job.

Funded by: Department of Rehabilitation

Rate: \$360 – Intake  
\$720 – Placement  
\$720 – Retention  
\$36.57/hr. – Job Coaching

**WORK ADJUSTMENT TRAINING** affords individuals a unique opportunity to learn new job skills, earn a paycheck and gain a valuable on-the-job training experience in a competitive environment. Work Adjustment Training provides individuals the chance to develop a greater understanding of the world of work in a supportive and safe environment. GIRE staff provides training and coaching throughout the 12-week program. Trainees are paid minimum wage for the work they perform during the training period.

Funded by: Department of Rehabilitation

Rate: \$40.00/hour  
\$110.00/day